

ESG Initiatives

Kamaya Electric Co., Ltd. promotes responsible initiatives from an ESG perspective to contribute to the realization of a sustainable society while meeting the expectations of the international community and our customers.

In addition, we place importance on dialogue with our stakeholders and strive to continuously review and improve these initiatives.

(1) Environment

We consider harmony with the environment to be a key management issue. As such, we promote environmental conservation, resource conservation and energy conservation while complying with laws and regulations.

Based on our Environmental Policy, we are working on continuous improvement. This includes reducing our energy consumption, defective products and waste, and appropriately managing hazardous substances.

(2) Social

We promote the creation of workplaces where diverse human resources can thrive regardless of their nationality, gender, age or other factors. Moreover, we are working to eliminate all forms of discrimination while also striving to set up a working environment where everyone is respected and to ensure a safe and healthy workplace environment.

We are also working to support employees in balancing work with childcare, to develop human resources and to improve the work-life balance.

(3) Governance

We have established a Compliance & Risk Management Policy and CSR Code of Conduct and set up a structure to ensure all our officers and employees comply with them to promote sincere corporate activities based on compliance with laws and regulations and corporate ethics.

Furthermore, we have set up an internal reporting system and provide compliance training. Through these activities, we are aiming to instill awareness of compliance with laws and regulations.

In addition, we have adopted a CSR Procurement Policy. Based on this policy, we are also working to realize responsible procurement throughout our entire supply chain.