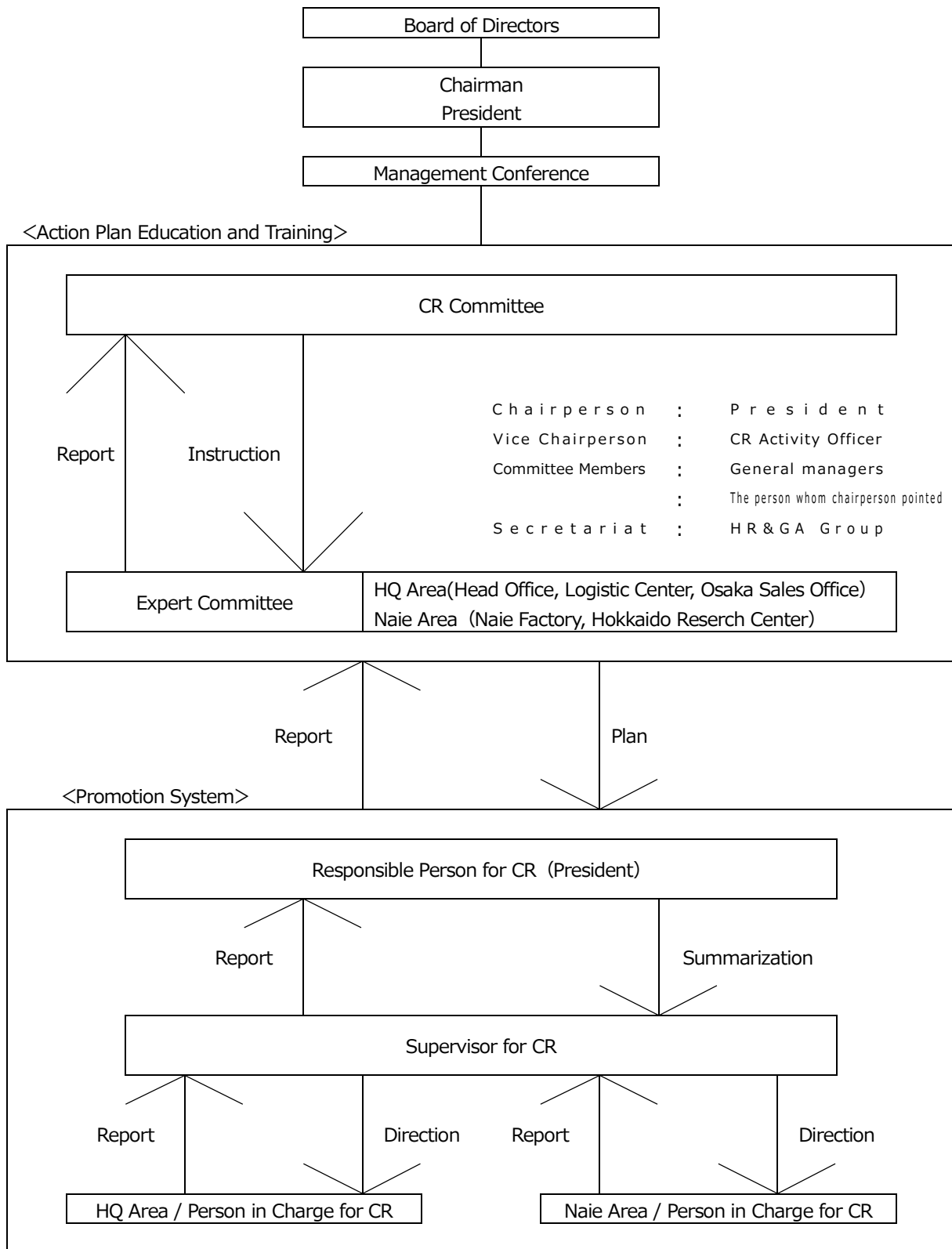


CR Activity Promotion System



The disposal of internal communication and the protection of the informer

We have established a "Compliance Hotline" notification and consulting line for the early detection, prevention and treatment of various types of violations of laws, regulations, social rules and other provisions of the Department of Personnel. The person in charge who receives the notification and consultation will conduct the investigation expeditiously with a minimum of team members and, if necessary, cooperate with other external specialized agencies such as lawyers.

That information is limited to circulation between the admissible person and the investigator. In addition to improper occasions, the informer will be protected in any situation except improper circumstances.

The promotion of Business Continuity Planning (BCP)

Business continuity planning (BCP) has been developed to minimize the damage caused by natural disasters, riots, and flu, and to recover and restore the affected areas at the earliest possible time. Each division of Kamaya Electric CO., Ltd. will work together to cope with this type of disaster. We will continue to work hard to improve the response of such a catastrophic event, such as the earthquake that hit the capital or the Great South China Sea Trench.

Strengthening the information security system

Due to negligence or external intrusion will cause personal information or customer information damage, malicious tampering, leakage, loss. We must realize that the protection and management of these information assets is our social responsibility as an enterprise. To protect this information, we must strive to strengthen and continuously improve the security system.